

September 29, 2004

Mark Etienne Promoted to Vice President Feed Sales

Effective September 28, 2004, Mark Etienne was promoted to the position of Vice President Feed Sales. Mark joined PCS Sales in January 1997 as Sales Manager. In March 2000 he was promoted to Director, Marketing Liquid Phosphates, in January 2002 he was promoted to Director, North American Feed Sales, and in July 2004 he was promoted to Senior Director, North American Feed Sales. He holds a B.S. in Plant and Soil Science from Southern Illinois University.

Etienne's promotion was in conjunction with the early retirement of Fred Stephens.